

Office of Human Resources
One College Drive
Brunswick, GA 31520-3644
Ph 279-5740 Fax 280-1543

Dependent Eligibility

The following are considered qualified dependents for University System of Georgia benefit plans:

- Legal spouse
- Unmarried, natural, and adopted children under age 19; or to age 26, if verification of full-time student status at an accredited school is provided*
- Children who have been placed for adoption in connection with assumption by the person of a legal obligation for the total or partial support of a child in anticipation of the legal adoption of such child
- Unmarried stepchildren under age 19 who depend on the employee for support and maintenance and who live with the employee in a normal parent-child relationship; or to age 26*, who depend on the employee for support and who can provide written verification of full-time student status at an accredited school
- Unmarried children for whom, as a result of a legal separation or divorce, the employee is legally responsible, even though they may not live with the employee
- Children for whom the covered employee is the permanent legal guardian if:
 - A court has named the employee as the child's permanent guardian
 - The child lives in the employee's home in a normal parent-child relationship
 - The child is dependent on the employee for support
- Unmarried, disabled children beyond the age limit if:
 - They are unable to support themselves
 - They depend on the employee for support
 - The condition existed prior to age 19 (or age 26,* if they become incapacitated while a full-time student)
 - Proof of incapacity is furnished within thirty days of the child's 19th birthday (or age 26,* if they become incapacitated while a full-time student)

Note- If both a husband and wife are benefits-eligible employees of the University System of Georgia, only one may elect to provide coverage for the other spouse and/or dependents.

* Dependent children can be covered under medical insurance only up to age 26 regardless of student or marital status.